GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

Higher Education- Universities – Permission for enhancement of remuneration to the contractual teaching faculty working in the State Universities – Orders – Issued.

HIGHER EDUCATION (UE) DEPARTMENT

G.O.Rt.No.110 **Dated:06.07.2022.**

Read:-

From the Secretary, A.P. State Council of Higher Education, Mangalagiri, e-office file bearing Computer No.1646205 and 1742433.

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ORDER:-

In the circumstances reported by the Secretary, A.P. State Council of Higher Education, Mangalagiri in the reference read above, the Government after careful examination of the matter hereby issue orders to permit the concerned authorities for enhancing the monthly remuneration to the contractual teaching faculty who are appointed against regular vacancies and appointed for self-financed programmes and still working in the State Universities under the administrative control of the Higher Education Department subject to satisfying all the conditions as detailed below:

a)The contractual faculty who satisfy the minimum eligibility criteria as per the UGC/AICTE/NCTE/BCI and other statutory regulatory bodies shall be paid INR 35,000/- per month at the entry level;

b)she/he who possess the Ph.D. degree as the additional qualification over and above the minimum eligibility may be paid an additional amount of INR 5,000/- per month from the date of acquiring additional qualification or his/her date of joining whichever is latest;

For example: (i) As per AICTE Regulations, M.Tech., M.Pharm is the minimum eligibility criteria for faculty for Engineering, Pharmacy programmes. Thus, a contractual faculty having M.Tech., M.Pharm for Engineering, Pharmacy programmes and Ph.D. may be paid additionally INR 5,000/- per month from the date of acquiring Ph.D. or his/her date of joining whichever is latest;

(ii) As per UGC Regulations, PG with NET/SLET or Ph.D.is the minimum eligibility criteria for faculty. Thus, a contractual faculty having PG with NET/SLET and Ph.D. may be paid additionally INR 5,000/- per month from the date of acquiring Ph.D. or from the date of his/her joining whichever is latest;

(iii)Also, a candidate with PG degree without NET/SLET shall mandatorily have Ph.D. to become eligible. Thus, in such case, the contractual faculty with PG and Ph.D. but without NET/SLET shall not be paid the additional amount of INR 5,000/-.

c)She/he may be given an annual increment of INR 1,000/- for every year of continuous service in the University so far irrespective of the nominal break periods:

Provided that the annual increment of INR 1,000/- for each year of experience so far is added only to the entry level pay (i.e. INR 35,000/-) but not tothe present pay of the contractual faculty;

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d)From now onwards, the annual increment of INR 1,000/- shall not be paid to the contractual faculty unless She/he satisfy the following conditions:

i. he/she should have performed his/her duties to the satisfaction of the Vice Chancellor confirmed by the annual performance review by the concerned authority;

ii. he/she should have published at least two (2) research papers in Scopus journals / Web of Science / UGC-CARE / concerned Regulatory Authority listed journals or one (1) patent during the assessment year;

e)Total consolidated pay shall not exceed the Minimum Time Scale of Assistant Professor as per the latest UGC Scales.

f)For the contract faculty appointed for Regular Programs to the extent posts are sanctioned by the Government, the expenditure shall be met from the block grant of Universities;

g)However, for the contract faculty appointed for self-financed programs, the expenditure shall be met from the concerned University's Internal Revenue of the self-financed programmes;

h)However, the Universities are free to review and fix the pay depending on the revenue generated through such programmes for the contractual faculty appointed for self-financed programmes with the approval of their Executive Councils.

2. The Secretary, A.P. State Council of Higher Education, Mangalagiri and all the Registrars of State Universities shall take necessary action accordingly.

3. This order issues with the concurrence of Finance (HR.II) Department, vide their U.O.No.888782/HR-II/FIN01-FMU0PC(HTE)/12/2019,dated:01.07.2022.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

J.SYAMALA RAO
PRINCIPAL SECRETARY TO GOVERNMENT

To
The Secretary, A.P. State Council of Higher Education, Mangalagiri
All the Registrars of State Universities

Copy to:-
The Accountant General, A.P., Vijayawada
The Director of Treasuries & Accounts, A.P., Vijayawada
The Director of A.P. State Audit, Vijayawada
The Pay and Accounts Officer, Vijayawada
The Commissioner of Technical Education, A.P., Vijayawada
The Finance (HR.II) Department
The OSD to Minister (Education)
The P.S. to Prl. Secy to Govt. Higher Education Department
SF/SCs.

//FORWARDED :: BY ORDERED//

SECTION OFFICER